



PE and Sports Premium Plan 2019/20

Key achievements to date until July 2019:	Areas for further improvement and baseline evidence of need:
<p>The Gymrun project - using it to identify children in need of extra support and then working with them during before-school clubs.</p> <p>Lunch time leader training - empowering children to take more responsibility for sport delivery in the playground.</p> <p>CPD training - supporting our teachers to be more confident in PE delivery.</p>	<p>We will give every pupil a fair opportunity to access the components of our PE curriculum in order to reach the following objectives:</p> <p>Children to leave Herons' Moor Academy with a positive relationship to physical health, activity and personal wellbeing. Children will understand that a positive relationship to physical health, activity and personal wellbeing will result in increased opportunities and a longer & better standard of life.</p> <p>Children to use physical education at Herons' Moor Academy to develop their understanding of 'fair play', 'sportsmanship', 'team work', 'passion' and 'competition - winning and losing'.</p> <p>Children to have a sound knowledge of the basic skills needed to access specific sports.</p> <p>Children to use physical education at Herons' Moor Academy to develop themselves as a whole person - mentally, personally, physically and socially.</p> <p>We will be collecting data from:</p> <ul style="list-style-type: none"> Gymrun assessment. Teacher CPD confidence scores Pupil assessment data Competition data (entries and awards)



Meeting national curriculum requirements for swimming and water safety.	
Percentage of current Year 6 cohort able to swim competently, confidently and proficiently over a distance of at least 25 metres	68%
Percentage of current Year 6 cohort able to use a range of strokes effectively [for example, front crawl, backstroke and breaststroke]	68%
Percentage of current Year 6 cohort perform safe self-rescue in different water-based situations?	68%
The school has chosen to use the Primary PE and Sport Premium to provide additional provision for swimming activity over and above the national curriculum requirements.	Yes - Y3 go Terms 1,2,3 and 4. Then Y6 and Y5 who cannot swim 25 metres confidently swim terms 5 and 6. However, due to COVID-19 this was unable to happen for the Year 19-20.



Academic Year: 2019/20		Total fund allocated: £16783		Date Updated: 16.06.20		
Key indicator 1: The engagement of <u>all</u> pupils in regular physical activity – Chief Medical Officer guidelines recommend that primary school pupils undertake at least 30 minutes of physical activity a day in school					Percentage of total allocation: 40%	
Intent		Implementation		Impact		
			Funding allocated:		Sustainability and suggested next steps	
To offer maximum opportunity to children of all circumstances to enjoy clubs and initiatives outside of school hours - allowing pupils to develop themselves as a whole person, build a sound knowledge of basic skills and build a positive relationship with physical health.		We have used some of the Sports Premium Budget to run 5 sports clubs before school throughout the week. These are free to access for pupils. We also have a host of after school clubs that can be paid for by the parents. The sports and age groups vary each term so that more children have the option to access them. The clubs are heavily promoted through letter distribution, email correspondence and presentations in class and assembly. We have also developed our lunch time provision to train older children to deliver games and have used the lunch hour to train our school teams.		£7980	The clubs are all run by teachers or professional sports coaches who use their own internal assessment and monitoring to ensure high quality provision. We have an open dialogue with them in order to align our expectations. Participation is monitored in order to make sure we are offering the best clubs that are being enjoyed by the children - and we have the opportunity to stop clubs that aren't working well and replace them with different age groups and sports.	We will be monitoring the attendance of each club so that we can make sure all children have the opportunity to access 30 minutes of activity each day.



Key indicator 2: The profile of PESSPA being raised across the school as a tool for whole school improvement				Percentage of total allocation:
				0%
Intent	Implementation		Impact	Sustainability and suggested next steps
		Funding allocated:		
Structured lessons each week for every pupil, allowing pupils to develop themselves as a whole person, build a sound knowledge of basic skills, develop the values of the school's PE department and to build a positive relationship with physical health.	All staff have access to a bank of structured lessons. Hall space and outside space are timetabled in order to give each class an opportunity to access PE lessons. Each lesson plan is pre-created but gives the teacher flexibility to alter elements in order to give the pupils the best learning experience. Each lesson has a social, personal and technical objective, ensuring that the whole person is developed throughout. Teachers will make links to the school values where appropriate in order to enhance children's understanding of the values associated to physical health and sport. We have also developed a curriculum map to guide teachers throughout the year (attached).	£0	Although assessment is not required by the National Curriculum, we do have an opportunity for teachers to assess (attached) children throughout their journey at Herons' Moor. Teachers have the opportunity to offer feedback via staff meetings with regards to timetabling of lessons. The lesson plans are constantly monitored and developed by an outside agency (Future Stars Coaching) in order to stay up to date and relevant.	We will be looking to increase the depth of our pupil assessment in order to give pupils and teachers better engagement in the subject.



Key indicator 3: Increased confidence, knowledge and skills of all staff in teaching PE and sport			Percentage of total allocation: 20%	
Intent	Implementation	Impact	Sustainability and suggested next steps	
		Funding allocated:		
Build confidence throughout the staff so that they feel educated to deliver high quality PE lessons. With the staff delivering high quality PE lessons, pupils have a better opportunity to develop themselves as a whole person, build a sound knowledge of basic skills and build a positive relationship with physical health.	Teachers have access to a yearly staff meeting CPD session away from the children. This is done as a group of staff and is coordinated by an exterior provider (Future Stars Coaching). The teachers can pick a theme and then they are offered training in order to tackle that problem. Following on from the full-staff training, each teacher is given the opportunity to work with a pair of professional coaches (Future Stars Coaching) during their own PE lessons. The term follows a structure so that teachers feel trained and empowered to deliver high quality PE lessons. The term starts with 2 lessons being led by the professional coaches. Then the next 2 lessons are team taught, and the final 2 lessons are taken by the class teacher with the professional coaches giving feedback and development points. Each teacher provides evidence of their learning journey through a feedback and information form.	£4000	The feedback and information forms are monitored by the PE Department Management Team in order to make sure teachers are getting the most out of the intervention. At the end of the year, the confidence increase (evidenced with a 1-10 scoring system) is shared with parents and the school community to celebrate the success of the intervention.	We are now left with all lesson plans so that we can continue delivering high quality PE. If the Sports Premium Funding continues, we will continue to buy into the CPD as it has had a very positive impact in the school.



Key indicator 4: Broader experience of a range of sports and activities offered to all pupils			Percentage of total allocation:	
			7.5%	
	Implementation	Impact	Sustainability and suggested next steps	
		Funding allocated:		
Offer children a wide range of experiences in PE and Sport. Additional achievements:	Samba workshop for pupils in year 4. Country Dancing workshop. House Competitions throughout KS2 Whole-school fitness assemblies Swimming lessons for pupils in year 3 - with booster sessions for pupils in year 6. Bike-ability workshops for pupils in year 6.	£1500	If we can give them a small experience in a safe environment, it may allow them to be inspired to take the pathway outside of school and into later life.	Use the pupil voice platform to see if interventions and ideas have been well received. And then we can develop them into following years to offer maximum engagement.



Key indicator 5: Increased participation in competitive sport				Percentage of total allocation:
				10%
Intent	Implementation		Impact	
		Funding allocated:		Sustainability and suggested next steps
To give children an opportunity to develop a better sense of competition - either competing against themselves, others in a recognised environment (PE lessons for example) or against an unrecognised opponent. Increased exposure to competition will allow pupils to better develop their relationship with physical health and its ability to build traits such as humility, corporation, passion, pride and competitiveness.	Through exposure to competitions during PE lessons (at the end of each lesson children are given an opportunity to cement their learning through a structured competition). Also, children will be given the opportunity to represent their teams/houses during level I competition (during lunch times and separate interventions throughout the year). And finally, children can represent their school through level II competitions - where they come off site to compete against other schools and children. We have access to the North Somerset PE Association's competition calendar in order to timetable a list of events to attend. We have used some of our Sports Premium Funding to work with a competition manager (via Future Stars Coaching) to organise team selection, team training, logistics and communication in order to attend more events throughout the year.		£2000	The impact will be measured by anecdotal evidence, listening to pupil and teacher feedback about pupil's attitudes to competition throughout the year. We will also look at the results of the tournaments we attend and look to improve our results (both scores and relationship with events) throughout the year.
				Continue to be a part of the North Somerset PE Association so that we can build on the positivity of this year.



Signed off by	
Principal:	Julie Fox
Date:	15.7.20
Academy Council:	
Date:	