



Cabot
Learning
Federation

Hérons' Moor
Academy Collective
Worship Policy

Reviewed by	Georgina Tinker	April 2025
Approved by	Academy Council	Jul 2025
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HERONS' MOOR ACADEMY

COLLECTIVE WORSHIP POLICY

RATIONALE

At Herons' Moor Academy we endeavour to give all pupils every opportunity to develop morally, spiritually, socially and culturally. Acts of Collective Worship contribute to this provision.

Collective Worship is a gathering of members of the school community (often the whole community) in order to reflect on shared values and areas of shared worth and concern.

1 PURPOSE

- For pupils to be given the opportunity to experience large social gatherings, how to perform in front of an audience, and how to respond appropriately to such performances.
- To provide opportunities for reflection, meditation, silence and personal challenge.
- For pupils to explore and question their own beliefs and values, alongside the beliefs and values of others.
- To broaden their awareness of themselves, others and the world in which they live.
- To foster a sense of school ethos and identity.



- To provide opportunities to promote spiritual, moral, social and cultural development.
- To be able to celebrate collectively as part of the Academy community.
- To encourage the children to recognise and celebrate their potential and worth as well as others
- To encourage our shared school values:

2 GUIDELINES

The Education Reform Act 1988, Sections 6 and 7, state that in county schools/Academies, Collective Worship should be:

- Daily for all registered pupils on school premises.
- Organised to allow pupils and staff to withdraw according to conscience. (Parents wishing to exercise this right on behalf of their child/children are asked to express this wish in writing to the Head Teacher).
- Mainly of a broad Christian character.
- Non-Denominational (should not reflect any particular Christian denomination or other religion)

3 ORGANISATION

Collective Worship at Herons' Moor is co-ordinated by the Principal. The format has a clear beginning and end to worship. It is planned and prepared carefully whilst allowing for flexibility and spontaneity. The major Christian festivals will be included.

- Other members of staff will lead when appropriate.



- At times carefully chosen and prepared visitors will lead Collective Worship. A member of the Leadership Team will remain with the pupils when a visitor is leading Collective Worship.
- At times Baytree and Herons' Moor will join together for Collective Worship (eg harvest)
- There will be a weekly house assembly which focuses on recognising the school's expectations and values
- On the first Wednesday of every month, Collective Worship will be focused on or be value of the month. This will begin the month's focus and PHSE work
- A weekly celebration on values and attitudes assembly will be held.

A termly assembly will be held which focuses on oracy – learning to talk and learning through talk

4 CONCLUSION

The act of Collective Worship is central to the ethos and values of Herons' Moor Academy.

This policy should be read in conjunction with other Academy policies in particular the RE and Behaviour policies and the Academy's aims and values.